

Messiah Moravian Nursery Worker Job Description:

To provide dependable, safe, secure, and nurturing care to the children while at our Church, ages 0-5 years in a clean environment.

Responsibilities:

- Provide age-appropriate care which includes: feeding, changing diapers, escorting to the bathroom, maintaining a safe environment, cheerfully interacting with children through games, stories & play. Universal precautions should always be used while changing diapers or time of body fluids.
- Be polite, friendly, and courteous to all children, parents, and volunteers.
- Arrive by 10:00 AM to set-up the childcare area and leave by 12:15PM, or when the childcare area has been fully cleaned & straightened. Sunday Service begins @ 10:30AM. Child Care care hours include every Sunday 10:15 AM to 11:45 AM. You are expected to work all Sundays even if it falls on a holiday. You will have the option to work other church events, i.e. Easter, Christmas, Love Feasts, etc. The opportunity for extra work will be announced at least 2 weeks prior to the event. You are welcome, but not required, to babysit for church families outside of nursery working hours.
- Stay until the children are secured with their respective responsible adult/guardian. In the event of an emergency notify the parent/guardian in the service.
- Straighten the room and/or Outdoor Classroom and clean any toys/tables/etc before leaving. A sanitizing solution will be available to use in the nursery for cleaning toys & tables.
- Attend an evaluation after a 90 day probationary period and thereafter annually.
- Report to the nursery coordinator any issues which are hindering the carry out of the duties or responsibilities.
- Communicate in advance, by phone to the church staff: 1) Any planned absences with an advance two week notice, or 2) Any unplanned absences at least two hours prior to the shift.

Qualifications:

- Experience in caring for children between the ages of 0 to 5 with the ability to adapt and interact with a variety of personalities.
- At least 18 years of age and have satisfactory completion of background check and drug screening .
- Must present the results of a current Coronavirus, Flu, Tuberculin and current immunizations.
- Satisfactory completion of CPR training for infants and children.
- Must provide 2 references.
- Termination Policy: There will be a 90 day probationary period where either party may terminate employment without cause. Beyond this a two week notice is expected.

Dependability is essential. Tardiness and excessive absences cannot be tolerated and will result in termination of employment. Immediate termination will occur in cases of intentional verbal, physical, or emotional abuse or neglect of any child, parent, or church member. Termination may occur for failure to carry out job duties as described above.